

North East Derbyshire Council

Business Scrutiny Committee

**Council Plan Objective – A Great Place to Work –
Update January to March 2024**

13th May 2024

Report of the Information, Engagement & Performance Manager

Classification: This report is public

Report By: Kath Drury, Information, Engagement and Performance Manager

Contact Officer: As above

PURPOSE / SUMMARY

To report progress on the strategies underpinning the Council Plan objective - “A great place to work” for the period ending 31st March 2024.

RECOMMENDATIONS

1. That progress against the Council Plan “A great place to work” objective be noted.
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IMPLICATIONS

Finance and Risk: Yes No

Details:

On Behalf of the Section 151 Officer

Legal (including Data Protection): Yes No

Details

On Behalf of the Solicitor to the Council

Staffing: Yes No

Details:

On behalf of the Head of Paid Service

DECISION INFORMATION

Decision Information	
<p>Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:</p> <p>NEDDC: Revenue - £100,000 <input type="checkbox"/> Capital - £250,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i></p>	No
<p>Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)</p>	No
<p>District Wards Significantly Affected</p>	None
<p>Consultation: Leader / Deputy Leader <input type="checkbox"/> Cabinet <input type="checkbox"/> SMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></p>	<p>Details: Ward Members</p>

<p>Links to Council Plan priorities, including Climate Change, Equalities, and Economics and Health implications.</p>
<p>A great place to work council plan objective:</p> <ul style="list-style-type: none"> • A community with a diverse range of commutable employment that match the skills of residents. • A community with growing, commutable employment opportunities.

REPORT DETAILS

1 Background

The Council plan 2023-27 has four objectives:

- A great place to work.
- A great place to access good public services.
- A great place to live well.
- A great place that cares for the environment.

Information on progress on what the Council has done for the work objective is contained at appendix one.

- 1.2 Under the work objective there are two strategies - A community with a diverse range of commutable employment that match the skills of residents and A community with growing, commutable employment opportunities. There are

one and three tactics – our approaches to positively influence the strategy - under the respective strategies.

2. Details of Proposal or Information

- 2.1 The appendix notes under each strategy and tactic the relevant work that has been undertaken during this period together with providing a flavour of the breadth of work.
- 2.2 The report was taken to Senior Management team on 22nd April 2024 for consideration and oversight.

3 Reasons for Recommendation

- 3.1 This is an information report to keep Members informed of progress against the council plan objective for the work.

4 Alternative Options and Reasons for Rejection

- 4.1 Not applicable to this report as providing an overview of progress against the council plan objective for the work.

DOCUMENT INFORMATION

Appendix No	Title
1	A summary of progress for the Council Plan objective – A great place to work – for the period ending March 2024
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet you must provide copies of the background papers)	